



Lincoln Tent, LLC
3900 Cornhusker HWY, Lincoln, NE 68504
402-467-4559

Seasonal Employment Opportunity

Job Title: Tent Installer

Salary: \$16.50 / hour

Earnings Potential: \$10,000 - \$12,500

Bonus Range: \$500.00 - \$1,250.00 ¹

Job Description:

Lincoln Tent is currently seeking full-time summer employees. Employees will set up and tear down tents throughout the Midwest. Jobs include: Nebraska State Fair, Iowa State Fair, World Pork, Farm Shows, CWS, Weddings and Fireworks. Offering 40+ hours of work per week throughout the summer, competitive wages and bonus potential. The company will provide lodging while traveling and a per day per diem of \$65.00. Our approximate start date will be May 19th. **You must be able to work on July 5th.**

About Us:

Lincoln Tent, LLC. is a family-owned business that has existed for over 50 years. We rent tents to customers throughout the Midwest. We set up roughly 1,000 tents throughout the entire year. We travel to Iowa, Kansas, Missouri, South Dakota and Illinois during our busy season. Lincoln Tent, LLC is the largest tent supplier in the State of Nebraska. One of the top 5 tent suppliers in the Midwest.

How to Apply:

Apply in person at 3900 Cornhusker HWY, Lincoln, NE 68504. You must be 16 years old.

Email info@lincolntent.com

1. Bonus will be determined based on managerial review of the employee's performance.



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2025 SEASONAL TENT INSTALLER WAGE AGREEMENT

Employment dates range from May 19th – August 16th, 2025. There is a mandatory training class on May 19th. You must be able to work Monday – Friday each week of the employment date range. Several weekend dates will also be included throughout the employment range. In addition to your base hourly wage, you have the potential to earn bonus pay. This bonus will be based on several factors including but not limited to the following:

1. Working consistent full-time hours
2. Total hours worked (Between May 19th – August 16th)
3. Punctuality
4. Completing assigned tasks
5. Following safety procedures
6. Proper use of company equipment
7. Proper behavior with management and co-workers

If you are terminated for any reason or voluntarily quit prior to August 16th you are not eligible for the bonus. Make sure to turn in all time off requests to Kelly Miller two weeks in advance to ensure that you will qualify for your bonus. It is your responsibility.

Pay Period (period worked):

5/18/2025 to 5/31/2025
6/1/2025 to 6/14/2025
6/15/2025 to 6/28/2025
6/29/2025 to 7/12/2025
7/13/2025 to 7/26/2025
7/27/2025 to 8/9/2025
8/10/2025 to 8/23/2025

Pay Date:

6/4/2025
6/18/2025
7/2/2025
7/16/2025
7/30/2025
8/13/2025
8/27/2025

Bonus to be paid on 9/10/2025.



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Lincoln Tent Job Description for Tent Installer

These are the requirements for the job:

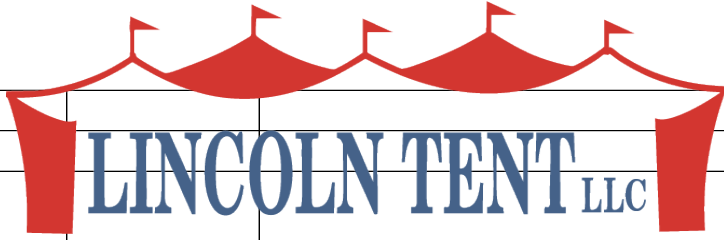
- Able to lift 50-75 pounds.
- Able to bend over for extended period.
- Able to tie/untie rope.
- Use of ratchet straps.
- Able to follow simple written and verbal instructions.
- Able to work outside in various weather conditions, especially in the heat. Also able to work in wet conditions.
- Able to climb into trucks and onto trailers.
- Able to work long hours and/or weekends when needed.
- Able to leave Lincoln and/or Nebraska on job assignments which could be for extended periods of time.
- While traveling hotels rooms will be shared. Two staff members per room.
- Able to reach above your head to 7-8' heights.
- Able to work on a ladder.
- Able to sledge stakes into the ground.
- Able to snap snaps.



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Lincoln Tent Employment Rules

- **Rule #1** Follow all established procedures and perform job duties as you've been trained.
- **Rule #2** Proper handling of materials. Do not throw, drop, slide, kick or climb on equipment.
- **Rule #3** Keep a clean workspace. Dispose of all trash immediately into the proper containers.
- **Rule #4** Proper use of equipment. Only use equipment you have been trained to use and operator equipment for its intended use. The equipment is not a toy.
- **Rule #5** Use proper lifting techniques as shown during training.
- **Rule #6** Pay attention to warning signs and workplace hazards. Be aware of your surroundings.
- **Rule #7** When working with tools, proper protective equipment is required. If you do not have protective equipment, ask a supervisor and he/she will provide it.
- **Rule #8** Follow specific instructions described by your supervisor while working.
- **Rule #9** Do NOT use any equipment you have not been trained to use. Failure to comply will result in immediate termination.
- **Rule #10** You must clock in at the beginning and end of each shift. This also includes clocking in and out for lunch. If you fail to do so, you will not be paid for that shift.
- **Rule #11** No theft of any kind will be tolerated. Theft will be prosecuted. Witnessing theft and not reporting it makes you a part of the theft.



Sample Summer - This is not a guarantee rather a sample. You will not go on every job this is just a layout of the larger jobs.

May		Very little traveling all month - off weekends		
	12 to 28	Set a show near Blue Springs & local work	8-12 hr days	
	29 to 1st	World Pork Show - travel to Des Moines gone overnight	12 hr days	
June	6 to 7th	World Pork down - everyone works	12-14 hr day	
	8th	CWS tent - may work	12-14 hr day	
	9th to 30th	Fireworks Runs - most of the time home at night. A couple of runs stay for 1 to 2 nights Saturday runs are possible	8-12 hr days	
July	1st & 2nd	Fireworks runs local	8-10 hr days	
	3rd to 4th	Off		
	5th - 15	Everyday take down Fireworks	8-12 hr days	
	21st -25th	Set Show in Minnesota/South Dakota....may be gone for 2-3 nights	12-14 hr days	
	28 to Aug 1	Set show in Minnesota and Illinois - may be gone for 5 days	12-14 hr days	
August	7th to 9th	Take Down Minnesota - gone for 2 nights	12-15 hr days	
	11th to 15th	Set South Dakota - 5 days	10-12 hr days	
		Set NE State Fair - 3-4 days	12 hour days	
		Set Farm Progress - 10 days	12-14 hr days	
		IA State Fair down 1 day	12-15 hr day	
	21st to 23rd	South Dakota down - 2 nights	12-15 hr days	
	25th to 27th	Set Husker Harvest & Ne State fair	12-14 hr days	
	28th to 30th	Farm Progress Down	12-15 hr days	
Sept	1st to 6th	Set Husker Harvest	12-15 hr days	
	8th -12th	Misc tents or Farm Progress down	8 -12 hr days	
	15th & after	mostly local & HH down	8-12 hr days	